



Evergreen School
Person Specification
HLTA

Qualifications/Experience

- Experience of working with children/young people (or voluntary work)
- Recent experience of working in a school.
- A standard of written and spoken English that support pupils' learning.
- Experience of all primary age groups.
- Experience of working with children with special needs and children with Autistic Spectrum Disorders.
- TA specific qualification equivalent to NVQ Level 4 or above e.g. NNEB, BTEC,HNC, Foundation Degree or HND or first degree.
- *A qualification in Autistic Spectrum Disorders e.g. Level 3 certificate or higher.*

Knowledge

- An understanding of the varied needs of children as they develop socially and academically.
- A knowledge of behaviour management techniques that support school and classroom practices.
- *An in-depth knowledge of Autistic Spectrum Disorders and the Triad of Impairments.*

Skills and Aptitudes

- A commitment to promoting equal opportunities and meeting individual needs.
- Ability to be patient, calm and flexible to the needs of the children.
- Awareness of confidentiality.
- Ability to work as part of a team.
- Able to manage time effectively.
- Effective communication, interpersonal and organisational skills.
- Ability to use ICT/the internet and email to support pupils' learning.
- Able to use ICT to store and retrieve data.

Entries in italic are desirable, not essential.